

July 5, 2024

Internal/External Job Posting:
Counsellor/Therapist – Permanent Full-time
(35 hours/week; 1 FTE)
Posting Number: 2024-14

Davenport-Perth Neighbourhood Centre and Community Health Centre (DPNCHC) is a multi-service organization that provides various health and community programs and services for a diverse community. We are seeking a counsellor/therapist to provide both one-to-one and group counselling to youth and adults. We are expanding our services to deepen our work with Black-identified community members and youth. As a result, we are inviting members of the Black community to apply. The successful candidate will be expected to work one evening a week, some weekends, and work independently and as part of a team.

Responsibilities:

- Provides psychosocial assessment and counseling services to youth, adults and family members with mental health concerns,
- Ensures comprehensive treatment for clients by providing information to other team members on an ongoing basis and by providing consultation on psychosocial issues to DPNCHC staff,
- Act as a client advocate on individual and systemic issues,
- Provides group counselling and workshops for clients in collaboration with other staff and/or partner agencies,
- Support DPNCHC youth programming by attending programs to conduct outreach and provide support and workshops,
- Contribute to the ongoing evaluation, development and implementation of therapeutic programs at DPNCHC.

Qualifications:

- Graduate degree in relevant discipline from a recognized university,
- Registration with the College of Social Workers or College of Registered Psychotherapists,
- A minimum of three years experience in counseling/therapy, preferably in a community health setting,
- Experience working with clients with mental health and addictions issues,
- Knowledge of community-based health services including the special needs of priority populations (e.g. newcomers, low income, people with addictions, post psychiatric, abuse survivors, etc.),
- Experience in program development, implementation, monitoring and evaluation,
- Caseload management skills,
- Excellent written and verbal communication skills,
- Experience working with changing client groups from diverse cultural backgrounds and needs,
- Interest in exploring innovative service delivery approaches,
- Additional language skills are an asset,
- Knowledge of the Davenport Perth community is an asset.

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Salary range: \$66,290 - \$78,184 per annum, plus Extended Health Benefits and Healthcare of Ontario Pension Plan (HOOPP). **This position is part of the bargaining unit.**

Submit cover letter & resume to: Posting 2024-14 to hire@dpnchc.ca or mail to 1900 Davenport Rd, Toronto, ON. M6N 1B7.

Due Dates: Internal Applicants: 5 pm, July 15, 2024
External Applicants: 5pm, July 18, 2024.

Davenport-Perth Neighbourhood and Community Health Centre encourages applications from Black candidates, as well as individuals from diverse backgrounds including culture, race, language, religion, class and gender/sexual orientation. Reasonable accommodation or any other special needs will be provided in all parts of the hiring process. If you require any accommodation, please advise Human Resources. As a condition of employment all new hires must show proof of COVID-19 vaccination (2 doses) with vaccines approved by Health Canada, unless they have an exemption from vaccination under the Human Rights Code. Also required to undertake a Vulnerable Sector Screening with Police Services. Only applicants selected for interviews will be contacted. No phone calls please. DPNCHC is a perfume free environment