

February 28, 2025
Internal/External Job Posting:
Counsellor/Therapist – Permanent Full-time
(35 hours/week; 1 FTE)
Posting Number: 2025-04

Davenport-Perth Neighbourhood Centre and Community Health Centre (DPNCHC) is a multi-service organization that provides various health and community programs and services for a diverse community. We are seeking a counsellor/therapist to provide both one-to-one and group counselling to youth and adults. We are expanding our services to deepen our work with Black-identified community members and youth. We recognize the importance of ally ship and the critical role allies play in affecting change. We encourage all qualified candidates to apply, however Black, African and Caribbean candidates will be prioritized at this time. The successful candidate will be expected to work one evening a week, some weekends, and work independently and as part of a team.

Responsibilities:

- Provides psychosocial assessment and counseling services to youth, adults and family members with mental health concerns,
- Ensures comprehensive treatment for clients by providing information to other team members on an ongoing basis and by providing consultation on psychosocial issues to DPNCHC staff,
- Act as a client advocate on individual and systemic issues,
- Provides group counselling and workshops for clients in collaboration with other staff and/or partner agencies,
- Support DPNCHC youth programming by attending programs to conduct outreach and provide support and workshops,
- Contribute to the ongoing evaluation, development and implementation of therapeutic programs at DPNCHC.

Qualifications:

- Graduate degree in relevant discipline from a recognized university,
- Registration with the College of Social Workers or College of Registered Psychotherapists,
- A minimum of three years experience in counseling/therapy, preferably in a community health setting,
- Experience working with clients with mental health and addictions issues,
- Knowledge of community-based health services including the special needs of priority populations (e.g. newcomers, low income, people with addictions, post psychiatric, abuse survivors, etc.),
- Experience in program development, implementation, monitoring and evaluation,
- Caseload management skills,

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- Excellent written and verbal communication skills,
- Experience working with changing client groups from diverse cultural backgrounds and needs,
- Interest in exploring innovative service delivery approaches,
- Additional language skills are an asset,
- Knowledge of the Davenport Perth community is an asset.

Salary range: \$66,290 - \$78,184 per annum, plus Extended Health Benefits and Healthcare of Ontario Pension Plan (HOOPP). **This position is part of the bargaining unit.**

Submit cover letter & resume to: Posting 2025-04 to hire@dpnchc.ca or mail to 1900 Davenport Rd, Toronto, ON. M6N 1B7.

Due Dates: Internal Applicants: 5 pm, March 10, 2025.

External Applicants: 5pm, March 13, 2025.

Davenport-Perth Neighbourhood and Community Health Centre encourages applications from Black candidates, as well as individuals from diverse backgrounds including culture, race, language, religion, class and gender/sexual orientation. Reasonable accommodation or any other special needs will be provided in all parts of the hiring process. If you require any accommodation, please advise Human Resources. As a condition of employment all new hires must show proof of COVID-19 vaccination (2 doses) with vaccines approved by Health Canada, unless they have an exemption from vaccination under the Human Rights Code. Also required to undertake a Vulnerable Sector Screening with Police Services. Only applicants selected for interviews will be contacted. No phone calls please. DPNCHC is a perfume free environment