

June 17, 2024

Internal / External Posting:
Director, Population Health and Evaluation
Permanent Full-time (35 hrs./week; 1 FTE)
Posting Number: 2024-11

Davenport-Perth Neighbourhood Centre (DPNCHC) is a multi-service organization that provides a wide variety of health and community programs and services for a diverse community. The Director of Population Health and Evaluation will lead a team of staff who bridge health services and community-based programs. The Population Health team includes counsellor-therapists, a dietitian, a physiotherapist, settlement workers, case management, and community ambassadors. Additionally, this will be responsible for program and service evaluation within the centre. We are expanding our services to deepen our work with Black-identified community members and youth. As a result, we are inviting members of the Black community to apply.

Responsibilities:

- Champion and provide leadership to our Population Health team, ensuring it meets the community's unique needs, including the Black communities' perspectives.
- Lead evaluation initiatives within the centre.
- Manage the Allied Health team, fostering an environment of inclusivity, staff development and equitable performance evaluations.
- Facilitate the development, implementation and evaluation of services to address the community's specific needs.
- Effectively manage assigned budgets.
- Seek and secure program funding while ensuring transparency, accountability and reporting.
- Prepare comprehensive reports for staff and Board, highlighting the impact of our programs on health outcomes.
- Participate in the overall management of the organization.
- Liaise with community partner agencies, ensuring our programs are collaborative and culturally competent.
- Represent DPNCHC on key networks.

Qualifications:

- Graduate degree from a recognized university in a relevant discipline (for example, Public Health, Health Promotion, Health Administration, or a professional discipline).
- 3 - 5 years program management experience within a health or social services setting.
- Proven track record of progressively responsible leadership.
- Experience in program development and implementation.
- Demonstrated expertise in evaluation.
- Experience managing teams within a unionized environment.
- Excellent leadership, communication, interpersonal skills, decision-making, problem-solving and conflict management skills.
- Understanding of data management concepts, with the ability to utilize data to drive evidence-based decision-making and address health disparities.
- Proven ability in budget management.
- Demonstrated commitment to social change and health equity, with a track record of advocating for and implementing initiatives addressing systemic healthcare access barriers.

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- Knowledge of health promotion and community development theory and practice, particularly in a diverse community setting.
- Demonstrated organizational and time management skills with the ability to thrive in a high-pressure environment.
- Knowledge of electronic medical records tools is an asset.
- Experience in the Davenport-Perth community is an asset, with an understanding of the unique challenges and opportunities in serving this area.

Salary Range: \$88,403-\$103,000 per annum, plus extended health benefits, including Healthcare of Ontario Pension Plan (HOOPP). This position is not part of the bargaining unit.

Submit cover letter and resume to: Posting No. 2024-11 to hire@dpnchc.ca or mail to Davenport-Perth Neighbourhood and Community Health Centre, 1900 Davenport Road, Toronto M6N 1B7.

When submitting your application, please indicate where you heard about the role. This helps us to understand which recruitment channels are most effective. Thank you.

Due Dates: Internal Applicants: 5 pm, June 25, 2024
External Applicants: 5 pm, June 28, 2024.

Davenport-Perth Neighbourhood and Community Health Centre encourages applications from Black candidates, as well as individuals from diverse backgrounds including culture, race, language, religion, class and gender /sexual orientation. Reasonable accommodation or any other special needs will be provided in all parts of the hiring process. If you require any accommodation, please advise Human Resources. As a condition of employment all new hires must show proof of Covid-19 vaccination (2 doses) with vaccines approved by Health Canada, unless they have an exemption from vaccination under the Human Rights Code. Also required to undertake a Vulnerable Sector Screening with Police Services. Only applicants selected for interviews will be contacted. No phone calls please. DPNCHC is a perfume free environment.