

May 02, 2025

Internal/External Job Posting:

Seniors' ACS (Afro Caribbean Seniors) Program Worker

(2-year project contract, 7 hrs per week)

Posting Number: 2025-10

**Davenport-Perth**

Neighbourhood and Community Health Centre



**Davenport-Perth Neighbourhood and Community Health Centre (DPNCHC)** is a multi-service community agency committed to furthering community development/capacity building and health promotion activities for all ages. A United Way Agency, the Centre specializes in programs ranging from early years to youth, isolated adults, health, and seniors. **The Seniors' ACS Program Worker** will assist the team to plan, develop, promote, implement, and evaluate activities and events for the Afro Caribbean Seniors Program. This position is funded for 2 years with a Supporting Older Adults Grant to help foster social connections, volunteerism, and improve the health and well-being for older adults in the community. **The program runs on Thursdays every week.**

### Responsibilities:

- Plan and carry out activities for the Afro-Caribbean Seniors group using a community development approach,
- Participate in a constructive, collaborative, and cooperative manner within the seniors' staff team in the planning and implementation of the seniors' program activities,
- Carry out program planning and delivery within the context of DPNCHC's mission statement,
- Keep updated program registration forms, waivers, and program attendance,
- Support and integrate any volunteer and student placements connected to Seniors Services,
- Assist with needs assessments and program evaluations.

### Qualifications:

- 1.5 years of experience providing programming to marginalized or isolated and culturally diverse seniors – preferably those who identify as African, Black, Caribbean,
- Current CPR and First Aid certificates,
- Demonstrated group facilitation skills,
- Good English language – verbal and written language,
- Good computer literacy (WORD, Excel, email, database programs),
- Knowledge of, and commitment to, health promotion, cultural competency, and community development,
- Experience working with and supporting volunteers,
- Knowledge of the Davenport-Perth neighbourhood is an asset,
- **Available to work on Thursdays.**

**Start Date: ASAP**

**Hourly range:** \$21.990 - \$23.927 per hour plus statutory benefits and Healthcare of Ontario Pension Plan (HOOPP). **This position is part of the bargaining unit.**

**Resume & cover letter to:** Posting No. 2025-10 at [hire@dpnchc.ca](mailto:hire@dpnchc.ca) or mail to 1900 Davenport Rd, Toronto, ON M6N 1B7.

**Application Due Dates: Internal: 5pm, May 12, 2025. External: 5pm, May 15, 2025.**

Davenport-Perth Neighbourhood and Community Health Centre encourages applications from Black candidates, as well as individuals from diverse backgrounds including culture, race, language, religion, class and gender/sexual orientation. Reasonable accommodation or any other special needs will be provided in all parts of the hiring process. If you require any accommodation, please advise Human Resources. As a condition of employment all new hires must show proof of COVID-19 vaccination (2 doses) with vaccines approved by Health Canada, unless they have an exemption from vaccination under the Human Rights Code. Also required to undertake a Vulnerable Sector Screening with Police Services. Only applicants selected for interviews will be contacted. No phone calls please. DPNCHC is a perfume free environment.



E [info@dpnchc.ca](mailto:info@dpnchc.ca)

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