

August 8, 2025
Internal/External Job Posting:
Registered Nurse; Permanent Full-Time
(35 hours/week; 1 FTE position)
Posting No. 2025-16

Davenport-Perth Neighbourhood and Community Health Centre (DPNCHC) is a multi-service community agency providing programs and services to diverse participants who are marginalized due to socioeconomic barriers. We work from a community development and health promotion perspective. Our Health Centre operates a busy, complex practice, and is a multi-disciplinary team of physicians, nurse practitioners, registered nurses, dietitian, counsellor therapists and physiotherapist. We are seeking a Registered Nurse to join our clinical team. We are expanding our services to deepen our work with Black-identified community members and youth and this position is part of this expansion. The successful candidate will be expected to work one evening a week, some weekends and work independently and as a part of a team.

Responsibilities:

- As part of our clinical team, provide ongoing primary health care to clients within the scope of a Registered Nurse, including intake, triage, health teaching and health promotion, screening, referral education, advocacy and other clinical processes;
- Ensure appropriate, comprehensive treatment and continuity of care through maintaining complete and accurate client records;
- Participate in primary health care program and service delivery within the broader community context in partnership with other DPNCHC services and in various community settings, such as community programs, shelters and health fairs;
- Support community health initiatives, including vaccination, cancer screening, smoking cessation and health education;
- Participate in program development, delivery and evaluation and engage in committee work within the broader community context in partnership with other institutions and agencies as required.

Qualifications:

- Previous experience in community based primary health care within a culturally diverse community,
- Nursing diploma or degree with certificate of current registration with the College of Nurses of Ontario,
- Ability to interact positively with people of diverse cultures,
- Understanding and sensitivity in working with a high need priority population,
- Demonstrated ability to work independently and as a member of a multi-disciplinary team,
- Strong time management skills as well as ability to prioritize tasks,

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- Ability to translate medical terminology into a form easily understood by clients,
- Excellent written and oral communication skills,
- Computer literacy,
- Interest in exploring innovative service delivery approaches,
- Additional language skills are an asset,
- Knowledge of the Davenport-Perth community is an asset.

Start date: ASAP

Salary Range: \$66,290-\$78,184 per annum, plus Extended Health Benefits and Healthcare of Ontario Pension Plan (HOOPP).
This is a Bargaining Unit position.

Submit resume & cover letter to: Posting No.2025-16 to hire@dpnchc.ca or mail to
1900 Davenport Road, Toronto, ON M6N 1B7.

Application Due Dates: Internal Applicants: 5 pm, August 18, 2025

External Applicants: 5 pm, August 21, 2025

Davenport-Perth Neighbourhood and Community Health Centre encourages applications from Black candidates, as well as individuals from diverse backgrounds including culture, race, language, religion, class and gender/sexual orientation. Reasonable accommodation or any other special needs will be provided in all parts of the hiring process. If you require any accommodation, please advise Human Resources. As a condition of employment all new hires must show proof of COVID-19 vaccination (2 doses) with vaccines approved by Health Canada, unless they have an exemption from vaccination under the Human Rights Code. Also required to undertake a Vulnerable Sector Screening with Police Services. Only applicants selected for interviews will be contacted. No phone calls please. DPNCHC is a perfume free environment.